

Purpose

Waterloo Regional Heritage Foundation strives to embed equity, diversity and inclusion into all aspects of its granting programs and decision making. The Equity, Diversity and Inclusion Fund (EDI) is a new funding stream intended to encourage initiatives that will conserve and celebrate our region's diverse heritage and help build community and belonging. The EDI Fund provides funding to eligible individuals and organizations for heritage projects, publications and conservation initiatives that promote or foster equity, diversity, inclusion, reconciliation, and accessibility.

Award

The value of each grant will vary depending on the nature of the project and the number of applications, to a max of 50% of project cost. Grant proposals that do not receive funding from the Equity Diversity and Inclusion Fund will be automatically considered for the regular funding stream.

Eligible Projects

Heritage initiatives that include projects, events, buildings or publications, within the Region of Waterloo, that promote or foster equity, diversity, inclusion, reconciliation, and accessibility are encouraged. It is expected that funded projects will result in tangible outputs with public benefit.

In consultation with the Region of Waterloo's Office of Reconciliation, Equity, Diversity and Inclusion (REDI), the Waterloo Regional Heritage Foundation is guided by the heritage commitments and principles of the United Nations, including those found within the United Nations Declaration on the Rights of Indigenous Peoples. It is within this spirit that the Heritage Foundation welcomes grant applications that support, but are not limited to:

- Projects that commemorate underrepresented local histories, heritage values, and memory practices;
- Projects that protect and develop diverse cultural heritage, traditional knowledge and traditional cultural expressions; and
- Projects that protect and develop manifestations of underrepresented groups' sciences, technologies and cultures.

Submission Requirements

- Description: An outline of the initiative, including its purpose and rationale.
- Objectives: The intended objectives/outcomes/outputs of the project, and how they align with the purpose of the Fund.
- Intended impacts: Describe who will be impacted. If applicable, the proposal should indicate how the impact can be sustained or scaled beyond the funding year. The submission should outline how the impacts align with the purpose of the fund.

- Project workplan and timeline: Provide a timeline of milestones that address the lifecycle of the work, including planning, support for collaboration, reporting, project closure, and dissemination.
- Budget: Include a clear budget outlining how all requested funds will be used, as well as all funds received from other sources. Where appropriate, the Foundation may ask applicants for two estimates.